# ****Privacy Policy****

**Effective Date:** 02/02/2025

## ****1. Introduction****

TCS Govcon LLC (“we,” “our,” or “us”) respects your privacy and is committed to protecting any information you provide. This Privacy Policy explains how we collect, use, and safeguard personal data through our website ([**www.tcsgovcon.com**](http://www.tcsgovcon.com)) and business communications.

## ****2. Information We Collect****

We collect personal information only when it is voluntarily submitted. This may include:

* **Resumes and Employment Information** (submitted by users for job opportunities)
* **Contact Information** (name, email, phone number, if provided)
* **Business Inquiries** (information shared during communication with us)

We do **not** collect sensitive personal data beyond what is voluntarily provided.

## ****3. How We Use Your Information****

We use collected information solely for business purposes, including:

* Reviewing resumes for potential employment or business opportunities
* Responding to inquiries and requests
* Maintaining communication with potential employees, partners, and clients

We **do not** sell, rent, or share personal data with third parties for marketing purposes.

## ****4. Resume Storage & Security****

Resumes and related employment information submitted to us are:

* **Stored securely** following **NIST and CMMC 2.0** standards
* **Accessible only to authorized personnel**
* **Deleted upon written request** from the individual

## ****5. Opt-Out & Data Deletion Requests****

If you wish to opt out of communications or request the deletion of your personal information, please email us at [info@tcsgovcon.com](mailto:info@tcsgovcon.com), or [jjackson@tcsgovcon.com](mailto:jjackson@tcsgovcon.com) with your request.

## ****6. Automatic Data Collection & Cookies****

Our website, hosted on **Wix**, may use standard tracking technologies (cookies, analytics) for security, performance, and user experience improvements. This may include:

* **Basic website traffic data** (e.g., IP addresses, device type, pages visited)
* **Security and functionality cookies** managed by Wix

You can manage cookie preferences through your browser settings.

## ****7. Compliance & Legal Considerations****

We comply with applicable privacy laws, including:

* **NIST & CMMC 2.0** security standards for data protection
* **GDPR (if applicable to international users)**
* **CCPA (for California residents, upon request)**

## ****8. Changes to This Privacy Policy****

We may update this Privacy Policy as needed. Changes will be reflected on this page with an updated effective date.

## ****9. Contact Information****

For any privacy-related concerns or data requests, please contact us:

**TCS Govcon LLC**  
📧 Email: **info@tcsgovcon.com**  
🌐 Website: [www.tcsgovcon.com](http://www.tcsgovcon.com)